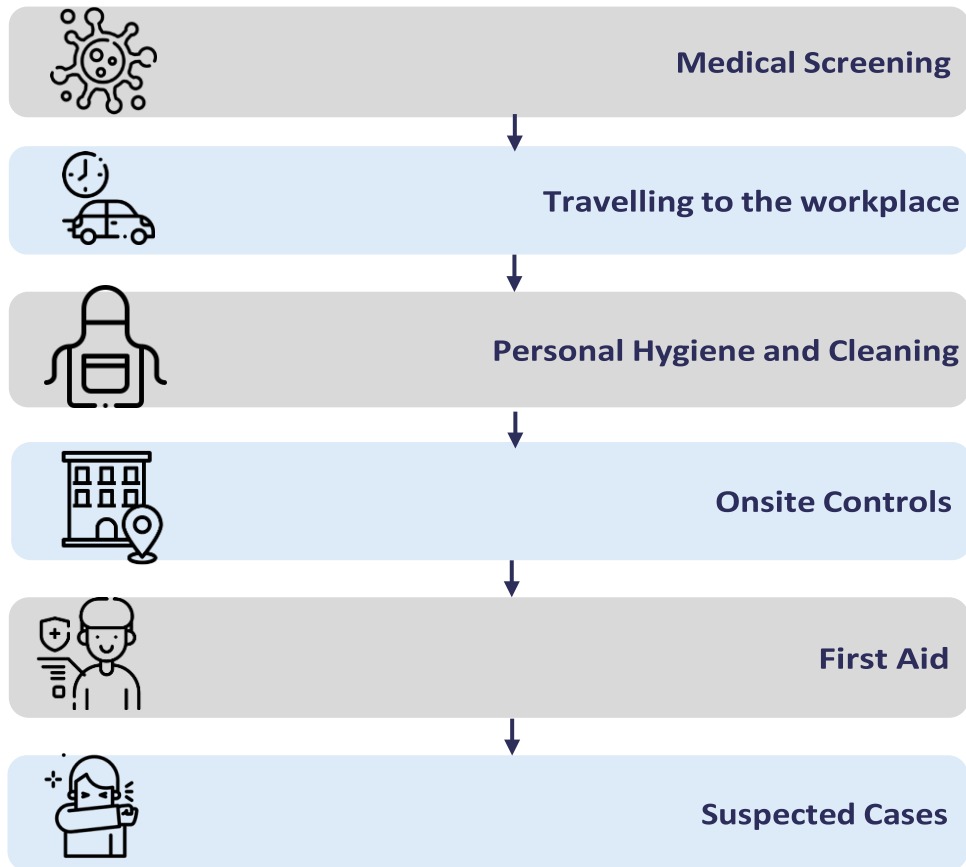


COVID Hospitality Risk Assessment – Government Roadmap Stage 4 – June 2021

Part 2 - COVID-19 Business Specific Risk Assessment

Name of business that this assessment applies to	Red Lion
Overall responsibility to safety contact within the business	Dan Fox
Lead COVID controls person on site	Kerry Bird
Date of risk assessment	19.07.21



Hazards at all stages: Transmission and spread of COVID-19 and Contraction of COVID-19

Key to controls:

⚠️ Govt guidance or requirement

⚠️ Recommended

✅ Good practice

Process	Before controls	Control measures	After controls	Who might be affected
<p>Medical Screening - Infected team members attending work, with the potential to pass on to others</p>	<p>3x3= 9 (high)</p>	<ul style="list-style-type: none"> ⚠️ Team members who have been unwell, live with someone who is unwell, have travelled abroad or have been asked to isolate as part of the NHS Test and Trace scheme will be required to stay at home and complete the required isolation period <u>in accordance with their job status</u> ⚠️ COVID-19 Specific Visitor and Employee Questionnaire completed via phone prior to returning to work <u>after leaves of absence</u> ⚠️ Team members complete regular lateral flow testing as part of businesses testing programme ⚠️ Team members notify the business if they receive a positive test result ⚠️ Specific questions assess whether a person may be clinically extremely vulnerable or clinically vulnerable if team member is within the vulnerable group then the <u>vulnerable person risk assessment</u> needs to be completed 	<p>3x1= 3 (low)</p>	<p>Team, members of the public if travel was not prevented</p>
<p>Travelling to the workplace</p>	<p>4x4= 16 (high)</p>	<ul style="list-style-type: none"> ⚠️ Travel completed at quieter times, shift patterns amended where necessary ⚠️ Team walk, cycle or drive where possible, avoiding use of public transport ✅ Physical distancing maintained throughout the journey, maintaining distancing from others ⚠️ Use a non-medical or medical grade face covering when travelling (advise medical grade for TFL travel) ⚠️ Travel at less busy times where possible 	<p>3x2= 6 (med)</p>	<p>Team, members of the public</p>

Process	Before controls	Control measures	After controls	Who might be affected
Personal Hygiene and Cleaning	4x3= 12 (high)	<ul style="list-style-type: none"> ⚠ Thorough handwashing takes place upon arrival at site of all team members ⚠ Touching face/eyes/nose/mouth with unwashed hands is avoided and coughs or sneezes are always covered with a tissue or mask which is then discarded in the bin ⚠ If hot water, soap or means of drying are not available the business will remain closed ⚠ Legionella checks on water systems take place prior to reopening ⚠ Frequent cleaning is completed with a chemical capable of killing SARS-CoV-2 ⚠ Aggressive spray bottles of disinfectant on a surface are avoided to minimise the risk of spreading any virus. With soft spray or pouring technique in use. ⚠ A procedure is in place for handling any potentially contaminated waste ⚠ Hands are washed thoroughly and regularly using soap and water for at least 20 seconds ⚠ Phones and personal items are stored in a designated area to prevent use and touching whilst at work or if they must be used, these are sanitised effectively before use ⚠ Dishwashers achieve above 82 degrees and glasswashers can achieve above 60 degrees. Both of which are documented ✔ Shared office equipment such as keyboards, phone and computer mouse are cleaned before and after use using sanitiser wipes ✔ Steam cleaning is used for soft furnishings where a liquid sanitiser cannot be used or is not suitable ✔ A specific team member is designated to complete cleaning of toilet areas to prevent potential contamination 	2x2= 4 (low)	Team, visitors and contractors
Onsite Controls	4x4= 16 (high)	<ul style="list-style-type: none"> ⚠ 20-minute cleaning schedules are in place to prioritise potential hand contact areas and preparation surfaces ⚠ Customers will be encouraged to use hand sanitiser or handwashing facilities as they enter the site. Hand sanitiser will be provided on entry ⚠ Facilities are well ventilated, doors are fixed open where appropriate ⚠ A frequent cleaning schedule for the toilets is in place ⚠ Natural ventilation is used as much as possible ⚠ Face coverings are available to the team, should they wish to continue to wear them. ⚠ NHS Test and Trace QR code will remain available at the main entrance for those who wish to continue using it. 	2x3= 6 (med)	Team, members of the public, visitors and contractors

Process	Before controls	Control measures	After controls	Who might be affected
<p>Delivering First Aid</p>	<p>4x3= 12 (high)</p>	<p>Trained First Aiders may find themselves in situations where First Aid is required.</p> <p>To keep safe, the following steps are completed: Hands are washed or sanitised before and after dealing with a casualty wherever possible First Aider will wear a mask wherever possible when treating injured party. First Aider will wear gloves prior to handling any dressings. Gloves are always worn when dealing with open wounds Cuts and grazes will always be covered with waterproof dressing and gloves Waste is disposed of safely If CPR is required, any helpers must remain 2m away from the first aider and the casualty. The helper may swap roles with the first aider, but will maintain appropriate distancing from each other A towel or piece of material will be placed over the mouth and nose of the casualty where possible as a makeshift mask. First Aiders will not perform rescue breaths</p>	<p>3x2= 6 (med)</p>	<p>Team members, members of the public, visitors and contractors</p>
<p>Suspected case whilst working on site</p>	<p>4x3= 12 (high)</p>	<p>If a team member develops a high temperature or a persistent cough while at work, they will:</p> <ul style="list-style-type: none"> • Return home immediately - try to avoid public transport • Avoid touching anything • Cough or sneeze into a tissue and put it in a bin, or if they do not have tissues, cough and sneeze into the crook of their elbow. <p>⚠ Follow the guidance on testing and self isolation and not return to work until their period of self-isolation has been completed.</p> <p>⚠ Once the team member has left, a precautionary clean is carried out. The illness may be treated as a lower or higher risk case. The type of case will determine the PPE to be used, however the cleaning process will remain the same. Follow the Cleaning Section in the guidance pack to identify the required PPE, cleaning equipment and waste disposal method</p> <p>✅ Allow 72hours between the events where possible to help the virus to become less prevalent</p>	<p>3x2= 6 (med)</p>	<p>Team members, members of the public, visitors and contractors</p>